
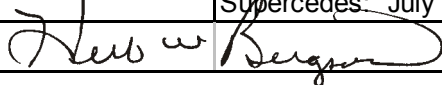


POLICY & PROCEDURE		
	Smoke Free Environment	
	Supersedes: July 1, 1989	Effective: June 1, 2005
Approved: 	Page 1 of 1	

The City of Duluth is committed to promoting a safe and healthy environment for its employees and citizens who use City property. It is our intention to provide an environment that is free from the effects of tobacco smoke and its associated health risks. Therefore, the smoking and carrying of lighted smoking materials in City-owned buildings and vehicles is prohibited. Smoking outside of City Hall is allowed only in designated locations where ash urns and benches are placed. There are two designated smoking locations outside City Hall:

1. At the sidewalk paralleling Fourth Avenue West near the Police Department entrance.
2. Near the southwest corner of City Hall where the sidewalk and stair landing intersect.

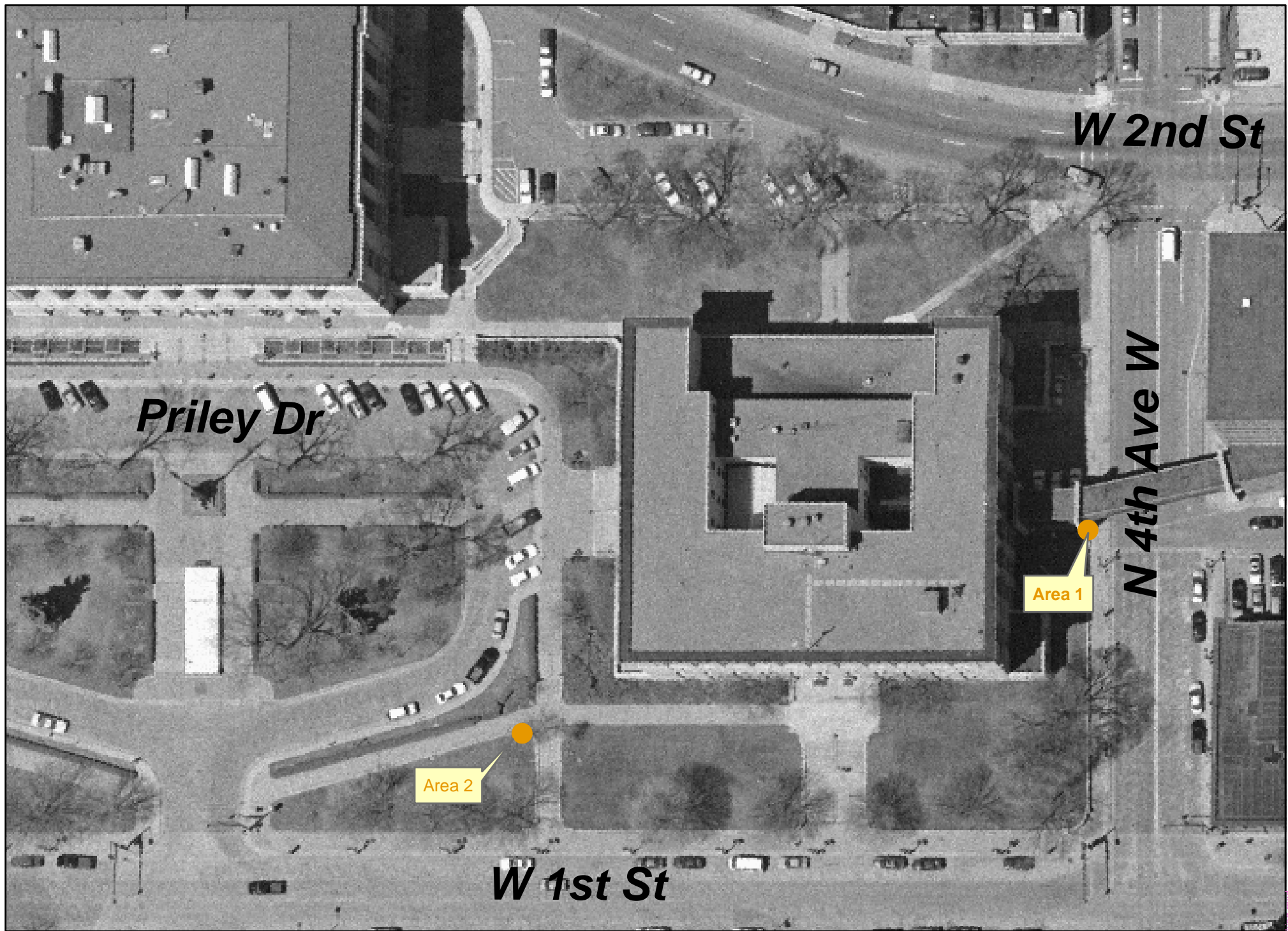
(See map on next page.)

SMOKE CESSATION PROGRAMS:

Support is available for employees who wish to quit smoking. More information is available in the City of Duluth Wellness Program Handbook.

ENFORCEMENT PROVISIONS:

1. Employees in violation of this policy will be disciplined in accordance with the applicable labor contract and Civil Service Rules and/or in appropriate cases, criminal prosecution under M.S.A.144.414.



The City of Duluth has tried to ensure that the information contained in this electronic document is accurate. The City of Duluth makes no warranty or guarantee concerning the accuracy or reliability. This drawing/data is neither a legally recorded map nor a survey and is not intended to be used as one. The drawing/data is a compilation of records, information and data located in various City, County and State offices and other sources affecting the area shown and is to be used for reference purposes only. The City of Duluth shall not be liable for errors contained within this data provided or for any damages in connection with the use of this information contained within. The data provided is intended for internal use only by the requesting party. Any use other than that described or intended in the contract must be authorized by the City of Duluth.

Please contact the City of Duluth at: Management Information Systems
Rm 210a City Hall
411 W 1st St
Duluth, MN 55802

Designated Smoking Locations



0 30 60 120 Feet
1:720 1 inch equals 60 feet

